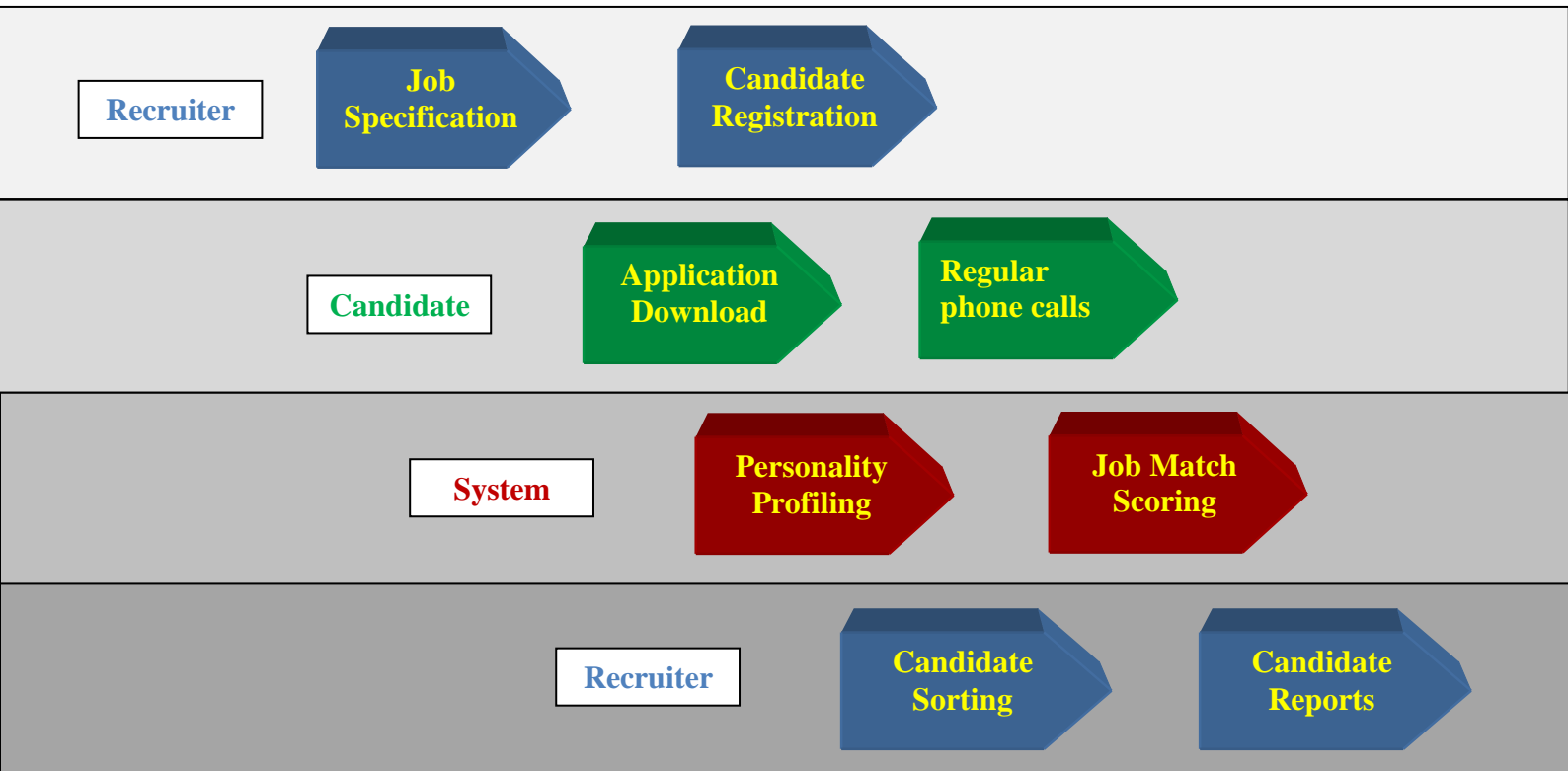


OPERATIONAL CHART



Operational steps:

- The recruiter feeds the job specification into the system
- The recruiter registers the candidate into the system
- The candidate downloads the application to his/her mobile phone
- The candidate carries out ten regular calls
- The system analyzes the calls and determines the personality profile
- The system scores the candidate's job match & updates the DB
- The recruiter sorts the candidates according to their job match score
- The recruiter generates a detailed personality report for the top candidates